

The Mentorship Class

Vol 8 | July 2025



The Mentorship Class

One Small Step, A Giant Leap | Class Of 2025

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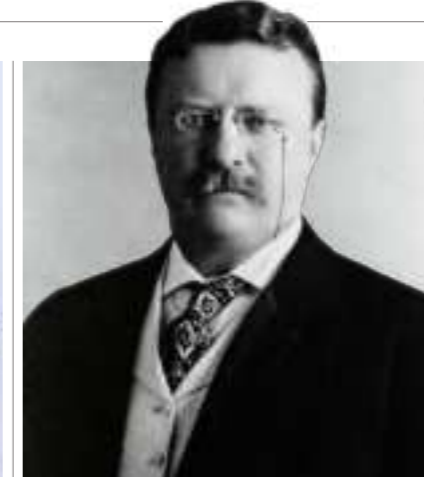
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The Mentorship Class Magazine
Volume 8 | July 2025

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“Using the Transformative Power of Mentorship to Groom the Next Generation of Leaders and Entrepreneurs.”

From the Editor's Desk



The Class That Refused to Chill

By Calvin Rwangoga

“Each headline is a footprint. Each paragraph, a pulse.”

Magazine Insights

The 2025 edition of TMC Magazine captures the spirit and transformation of the 8th Cohort. It features reflections from the founders, insights from the CEO and COO, and stories that highlight the power of mentorship. The theme One Small Step, A Giant Leap encourages intentional growth through small, consistent actions.

The TMC magazine includes thought-provoking articles like *The Man in the Arena*, *Escaping the Matrix*, and *Stepping Out of Your Comfort Zone*. These pieces explore purpose, identity, and courage. Blended with personal reflections, creative writing, and highlights from activities like *Fun Day* and the *Amazing Race*, the magazine is a vibrant record of growth and shared experience.

Some cohorts walk through the door quietly. Cohort 8 though kicked it open with purpose. January 6th arrived, the calendar turned, and the room filled with names, with notebooks, with nervous laughter. But what stepped into that space was not just a new cohort. It was a storm. A spark. A movement.

Cohort 8 did not come quietly. They questioned like philosophers, learned like their lives depended on it (and maybe they do). They dared to be seen. They brought their whole selves raw, real, radiant. In sessions meant to teach, they transformed. Not just students, but storytellers. Dreamers. Builders. From the simple grace of proper note-taking, to the intricate dance of business modeling, they met every lesson like it owed them something. And somehow without warning every class became a masterclass. Sometimes deep, sometimes deliciously disorganized, always alive.

And so we arrive here, at this magazine, not just pages bound by staples and time, but a living artifact. Each headline is a footprint. Each paragraph, a pulse. Each sentence, soaked in midnight oil and morning

hope. This is what happens when intention finds opportunity, when mentorship is not a system, but a seed watered with wisdom, pruned by patience, and left to bloom wildly.

To Cohort 8: You turned our curriculum into a canvas. You scribbled in the margins. You wrote your own story. You didn't chill, thank you for that. You left fingerprints in ink and in spirit.

To Our mentors: You poured out wisdom like rain, and we drank every drop. And to you, dear reader: Welcome to something sacred. We hope these pages don't just speak to you, we hope they sing. Loud. Unapologetic. Like the class that refused to be quiet.



The Unapologetic Chillers

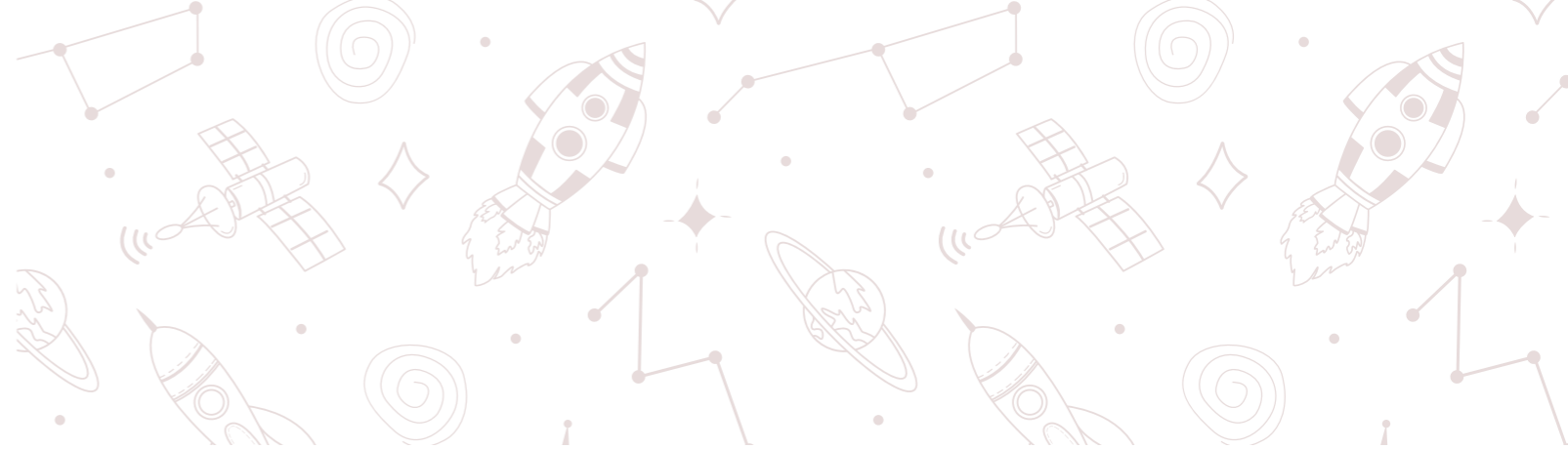
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A Word From The CEO



About the CEO

Denise's journey with The Mentorship Class began in 2019 as a mentee—a life-shaping experience that sparked her passion for mentorship. She returned in 2020 as a Coach and Social Media Lead, rose to Head of PR and Alumni PRO in 2021, and was appointed CEO in 2022, fully embodying the program's philosophy of "mentoring to mentor."

Her path from mentee to CEO has shaped a mentorship model grounded in empathy and empowerment.

In 2024, Denise was named on New Vision's Top 40 Under 40 in Mentorship and honored among Africa's Top 35 Under 35 Female Entrepreneurs & Innovators by West Lion for her impact in youth leadership and development across the continent.



Shaping the Future, One Leader at a Time

By Denise Kyoziira

“With the completion of our 8th cohort, we continue to witness the remarkable impact of mentorship in motion.”

In a world that constantly shifts, the need for adaptable, intentional, and values-driven leadership is more urgent than ever. At The Mentorship Class (TMC), we believe the future belongs to those who grow together. As CEO, it's an honour to share how peer-to-peer mentorship continues to redefine leadership for the next generation.

The heartbeat of TMC is simple but powerful: young people mentoring young people. Our model creates a safe space where ambition meets accountability, where learning flows from both seasoned experts and peers navigating the same life stage. It's in this synergy that transformation happens.

Each six-month cohort embarks on a carefully curated journey. We begin by centering our mentees in self-awareness, exploring identity, values, strengths, and areas of growth. From there, we transition into personal development, equipping them with emotional intelligence, productivity tools, and the discipline to chase meaningful goals.

Career growth comes next, a month where mentees map out professional pathways, polish their communication skills, and discover how to build networks with intention. Then comes the leadership module, where they are challenged to not just lead projects but people, embracing empathy, conflict resolution, and decision-making.

By the fifth month, the energy shifts to entrepreneurship. Whether it's launching an idea or sharpening an entrepreneurial mindset, mentees dig into business planning, modelling, and creativity.

Finally, we wrap the program with a focus on life skills: maintaining wellness, sustaining relationships, and balancing ambition with rest.

But what makes each cohort truly special is the community that emerges. Peer bonds formed here are not fleeting, they are collaborations, co-creations, and lifelong support systems. We see mentees leave as changemakers: more self-aware, courageous, professionally aligned, and equipped to build businesses, lead teams, and serve society.

With the completion of our 8th cohort, we continue to witness the remarkable impact of mentorship in motion. The growth, clarity, and confidence our mentees gain remind us that this work is not just valuable, it is necessary.

As we move forward, our commitment remains the same: to grow with the times, refine our approach, and reach more young people ready to lead with purpose.

The Mentorship Class is more than a program, it's a movement. A reminder that when young people uplift each other with intention and guidance, extraordinary things happen.

To the mentees of the 8th cohort, your journey with us may have ended, but your journey as leaders has just begun. Go out into the world and represent this brand with integrity, excellence, and heart. Let your voice, values, and vision echo everything TMC stands for custodians of this legacy. Lead well.

Mentorship in Motion

Mr. & Mrs. Bugembe's
TMC Story



The Legacy of The Mentorship Class

By *Kabahuma Julian Nganjani*

“
A single idea with purpose
and passion can transform lives.”

About the Founders

Mr. and Mrs. Bugembe are the visionary founders of The Mentorship Class. Driven by a shared passion for personal development and leadership, they have devoted their lives to empowering the next generation of African Leaders.

With deep roots in mentorship themselves, they transformed a simple school interaction into a powerful movement that has shaped hundreds of lives. Their leadership, faith, and unwavering commitment to purpose continue to inspire transformation, growth, and impact across the country. Together, they embody the values they teach, including integrity, service, and purpose-driven living.

The story of The Mentorship Class (TMC) is living proof that big things often begin with small, uncertain steps.

When guided by vision and anchored in purpose, those steps can lead to a journey of profound and lasting impact. This has been the story of Mr. and Mrs. Bugembe, the heart and vision behind TMC. Together, they have redefined mentorship in Uganda and modeled what it means to walk in purpose. More than a couple, they are partners on a mission to groom the next generation of leaders and entrepreneurs through the power of mentorship.

From a young age, both were intentional about personal growth,

blessed with mentors who shaped their character and leadership. So when the opportunity arose to pour into others, they recognized it and said yes. It all began at a Career Day at Gayaza High School, where Mrs. Janet Bugembe volunteered alongside Dr. Margaret Blick Kigozi. The students' energy was electric, and their hunger for guidance was clear. After the session, a few girls asked Mrs. Bugembe if they could meet again during the school break. She agreed, set a date, and to her surprise, they showed up.

When she asked what they wanted to learn, their responses were heartfelt: relationships, career guidance, personal development, and purpose. Stirred by their curiosity, Mrs. Bugembe drafted a discussion plan that evolved into a six-month mentorship curriculum built around six foundational pillars: Self-Awareness, Personal Development, Career Development, Leadership, Entrepreneurship, and Life Skills.

Weekly sessions were held every Monday from 9:00 AM to 1:00 PM, a format that still defines the TMC experience today.

Week after week, the sessions deepened. The girls didn't just learn; they transformed. As the break ended, Mrs. Bugembe organized a small get-together to celebrate their journey. That gathering became the first Grand Finale, now a signature event at the end of every cohort. To document the growth, Mr. and Mrs. Bugembe also launched the TMC Magazine, a space for mentees to reflect and share their experiences.

What is remarkable about TMC's origin is not a grand plan but the courage to begin without all the answers. With no formal structure or strategy, just a burden on their hearts and a vision in mind, the Bugembes stepped out in faith and the rest followed.

Today, TMC is more than a mentorship program. It is a movement. Over the past seven years, it has shaped hundreds of young lives. Its alumni are trailblazers in business, leadership, and service, known for their integrity, discipline, and resilience. What began as a spontaneous conversation has become a launchpad for Uganda's future leaders and entrepreneurs.

Through their journey, Mr. and Mrs. Bugembe have shown that you do not need perfect conditions to begin. Start where you are with what you have. Say yes to opportunity, even when the full picture is not clear. When your heart is in the right place and your purpose is bigger than yourself, provision and direction follow. True mentorship is not about having all the answers but about walking with others as they discover their own.

TMC continues to thrive because of this foundation: faith, vision, action, and love for people. And here is the truth: you do not need to have it all figured out to make a difference. Sometimes, the most extraordinary things grow from the most ordinary beginnings.

Say yes. Start small. Stay faithful. Your story could transform lives too.

“
Through their journey,
Mr. and Mrs. Bugembe have
shown that you do not need
perfect conditions to begin.
Start where you are with
what you have. Say yes
to opportunity...”





Mondays, Growth, and Something Blue



A word from the COO

By Kirabo Daisy

“My only advice? Don't lose this momentum.”



TMC Insights

The Mentorship Class is more than just a youth program. It serves as a launchpad for success, empowering young people fresh out of high school with 21st-century skills, self-awareness, and purpose. Through peer-to-peer mentorship, participants are guided on a journey of growth in leadership, entrepreneurship, career development, and essential life skills.

The program began in 2017 when Janet Bugembe gathered a small group of Senior Six students to study Think and Grow Rich. From those early sessions, a movement was born. Since then, The Mentorship Class has impacted hundreds of lives. Over 400 mentees have become more employable, more than 40 businesses have been launched, and over 150 alumni have stepped into leadership roles. The program continues to inspire, transform, and shape a generation of future leaders.



There is a special kind of magic that happens when you put a group of young people in a room every Monday evening for six months. You start with nervous energy, polite hellos, and at least one person quietly wondering what exactly they have signed up for. And then, slowly, almost without notice, something shifts.

Every Monday, they showed up. Rain or shine, they came. That consistency, especially at their age, is rare. They chose to be present, week after week, and that alone sets them apart. They knew why they were here. Even when it got tough. Even when they didn't feel like it. That kind of discipline, that decision to keep showing up when it would have been easier to do something else, is something I'll never take for granted.

As Chief of Operations, I have watched this cohort stretch and grow in the most unexpected and beautiful ways. I have seen them move from “let me just get this assignment done” to “let me write this like I mean it.”

Their work started showing excellence. They started writing with heart. Presenting with confidence. Asking questions that made even our guest speakers pause to think. Somewhere along the way, they stopped doing the bare minimum and started showing up with intention. They began thinking deeper. They stopped simply completing tasks and started putting themselves into their work. Excellence became their new standard.

And yes, there were moments of pure comedy. During the Amazing Race activity in the Leadership month, they were each given 2,000 shillings to buy something blue. One returned, proudly holding a black pencil, and stood their ground with the confidence of a seasoned trial lawyer. “In certain light, it's blue-adjacent,” they argued. And honestly, who could argue with that kind of conviction?

The small things that brought joy, the chaos, the blurry group selfies, the rush of racing against time during a task, the mini-crises, and the inside jokes made this cohort unforgettable. Some teams didn't just complete the challenges. They turned them into full-blown productions. Strategy. Creativity. Commitment. It was clear how far they were willing to go.

And then, there were the Mondays. Every single Monday, no matter what I had going on, I looked forward to being in that space. It wasn't



always smooth. We had hiccups, tough feedback moments, and the occasional reminder that mentorship didn't mean group therapy or a shortcut to success. But it was always worth it. The growth was consistent, and by the end, you could see it. You could feel it.

Our guest speakers came and poured out their stories. The cohort soaked it all in, asked thoughtful questions, and connected the dots. I could see them opening up. Becoming more grounded. Gaining clarity on who they are and what they want.

They weren't just learning leadership theory. They were practicing it. In how they showed up. In how they began to support each other. In how they pushed themselves to be just a little better, every single week.

This was also my first year serving as Chief of Operations. It was a mantle I took on with excitement, hope, and a healthy amount of fear. And what a rollercoaster it has been. An adrenaline-filled, heart-racing, beautiful ride. This cohort will always be special to me.

They were my first. My babies, really. They helped me find my rhythm. They taught me what it means to build structure, to lead from behind, and to love the process, even on the hard days.

One of the biggest lessons I learned from them is the power of consistency. Their commitment to showing up reminded me that when you keep doing something with intention and heart, the results eventually speak for themselves. As Dwayne “The Rock” Johnson said, “Success isn't always about greatness. It's about consistency. Consistent hard work leads to success.

Greatness will come.” I saw that quote lived out every single week.

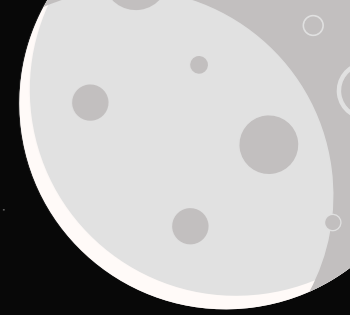
I also learned that mentorship isn't one-sided. While I was mentoring them, they were mentoring me in return. That's the beauty of The Mentorship Class. It offers you the opportunity to keep growing, even as you help others grow. You pour out, but you also get poured into. That's why peer-to-peer mentorship is one of our foundational values. Everyone contributes. Everyone transforms. Everyone learns.

So now, as this cohort wraps up, I'm left feeling proud. Not the polite kind of proud, the chest-full, teary-eyed, my-heart-could-burst kind. This class has ended, yes. But for them, something bigger is beginning.

My only advice? Don't lose this momentum. Don't forget who you've become in these six months. And when life gets confusing, or you're faced with something that doesn't quite make sense, channel the spirit of that Amazing Race. Get creative. Think on your feet. Keep your team close. And maybe, just maybe double-check that your pencil is actually blue.

“To the 8th Cohort, thank you for making this unforgettable journey. See you at the top.”

One Small Step, A Giant Leap



The Mentorship Class 2025 Coaches



Mentorship for Transformational Change

By Yvonne Ayebare, Head Coach – The Mentorship Class 2025

“That’s one small step for man, one giant leap for mankind.”

About the Quote

“That’s one small step for man, one giant leap for mankind” was spoken by astronaut Neil Armstrong on July 20, 1969, as he became the first human to walk on the moon during NASA’s Apollo 11 mission. The moment marked a defining milestone in human history, showcasing the power of science, innovation, and global ambition during the height of the space race.

The quote captures how a single step, though small in appearance, can represent a massive achievement for all of humanity. It serves as a powerful reminder that with courage, vision, and determination, we can reach beyond our limits and accomplish what once seemed impossible.

This year, under the theme “One Small Step, A Giant Leap – Mentorship for Transformational Change,” we embraced the idea that small, intentional actions can lead to extraordinary growth. We didn’t aim for perfection, but for progress, walking alongside mentees as they stepped into their potential, one moment at a time.

As a coach, I’ve witnessed transformation in its most powerful form; quiet, steady, and deeply personal. From speaking up for the first time, to building new habits, or asking for help, these moments may not have made headlines, but they built confidence, resilience, and vision.

Mentorship isn’t about having all the answers, it’s about asking the right questions and nurturing identity, not dependency. It’s not a magic wand, but it does something better: it supports real people growing in real ways, at their own pace.

Throughout the year, mentees were empowered to define success for themselves, push their boundaries, and shape their unique paths. Along the way, they encountered honest reflections, were encouraged to

stretch beyond their comfort zones, and found support in spaces that cultivated real change.

Transformation isn’t always loud or dramatic. Sometimes it’s a mindset shift, self-awareness, or simply the choice to show up, again and again. But over time, those small steps add up, until the impossible becomes inevitable.

As we close this chapter, we celebrate not just the leaps, but the steps that made them possible. Real change lives in those small choices, grounded in purpose and nurtured by community.

Let’s continue to take those steps, knowing that even the smallest action can begin a giant leap for generations to come.

Here’s to every small step, every quiet breakthrough, and every leap that followed.



Yvonne Ayebare
Head Coach



Neena Elsie Kalazani
Coach Group: Mercury



Micky Emanzi
Coach Group: Saturn



Sandra Ayweerot
Coach Group: Ceres



Collins Atwine
Coach Group: Jupiter



Talemwa Edith
Coach Group: Pluto



Cynthia Nakabubi
Coach Group: Mars



Tiffany Mwangale
Coach Group: Haumea



Aziz Fahad
Coach Group: Earth



Jolly Murungi
Coach Group: Venus



Lisa Kirabo
Coach Group: Neptune



Keith Murungi
Coach Group: Eris

Three **Ls** of Our Growth.



Leading, Learning, and Looking Ahead

By *Shammah Joel Murwanguzi & Martha Zziwa*

“We aspire to return as coaches.”

Reflecting on the first six months of the year as Class Presidents, we are filled with gratitude for the transformative journey we have shared with The Mentorship Class. The first half of the year has been extremely rewarding, marked by profound learning, meaningful connections, and a deepened commitment to personal and collective growth.

From the outset, we were entrusted with the responsibility of becoming Class Presidents. We had no idea how it would unfold, but we can proudly say that we are truly grateful for the opportunities we have been given, and we hope to build upon the valuable lessons we've learned in these positions. We are also glad to say that the enthusiasm and commitment of our cohort made this endeavor both rewarding and inspiring.

The Mentorship Class is not just a leadership course, a series of talks, or simple gatherings. The real magic isn't in any single event but in the quiet shifts in mindset, the questions

we start asking, and the ways we begin to see the world differently. It's about discovering our flaws, working on them, and realizing that leadership is a commitment to growth, service, and leading by example.

TMC helps us find clarity about who we are and who we want to become. It pushes us to think critically, speak purposefully, and lead humbly.

“So what do we actually do at TMC?” You can only understand the answer by simply showing up every Monday, week after week, and embracing the journey.

A cornerstone of our experience—both as leaders and mentees—has been the wisdom imparted by our numerous guest speakers and coaches. Their diverse perspectives and candid sharing of experiences have been instrumental in broadening our understanding and challenging our assumptions. We can confidently say that these interactions have not only enriched our knowledge but have also ignited a passion for continuous self-improvement and service to others.

The unwavering support from TMC's management team—led by Janet, Andrew, Denise, and Daisy—has truly been a testament to effective leadership. Their meticulous planning and commitment to excellence have ensured that our journey was both seamless and impactful. Their behind-the-scenes efforts have laid a strong foundation for our collective success.

TMC has instilled in us a renewed sense of purpose and the confidence to pursue our aspirations. The lessons learned and the relationships forged with everyone here have left an indelible mark on our personal and professional trajectories. What we can confidently say is that the results of this class will surely be portrayed in one way or another. They may not be immediately visible, but in the long term, a broader understanding will come to light.

As we look ahead, we are committed to giving back to the TMC community. We aspire to return as coaches, to mentor and support future cohorts, and to contribute to the enduring legacy of this remarkable program.

Social Media Team



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“

TMC has instilled in us a renewed sense of purpose and the confidence to pursue our aspirations.”



Edwina Mukooyo
YouTube/TikTok

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Kasajja Isaac Kayimbazi
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Dreaming

By Asobola Emmanuel



About The Writer

Emmanuel Asobola is a highly talented individual with a knack for transforming ideas into actionable plans. He has a wide range of interests and is passionate about various aspects of life.

An alumnus of King's College Budo, Emmanuel excels not only in academics but also in sports and music, constantly seeking the enjoyable side of experiences. Additionally, he contributes to The Mentorship Class as a member of the Social Media Team.

“
Together, we are shaping the future, one leader at a time.”

As children, we are often asked what we want to be when we grow up. “When I grow up” becomes a phrase of possibility, sparking hope and imagination. It fuels us to dream—to drive, eat all the ice cream we want, build castles, help others, and do everything. Growing up feels like the perfect life: pride in the past, satisfaction in the present, and hope for the future.

But as we grow older, reality sets in. The limitless world of grown-ups starts to shrink. Our castles turn into mansions, mansions into houses, and houses into rentals. We realize we can be average. Dreams are made more realistic. Their ceilings lowered to match reality. Some even surrender their dreams to live out someone else’s, hoping they will one day return to their own.

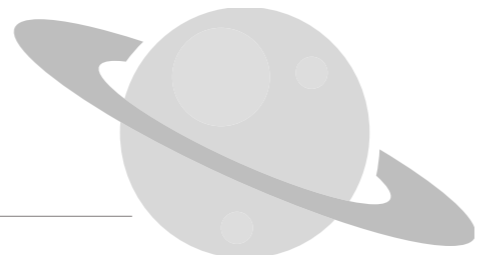
“A dream is a contract with reality. Give your best and reality gives back.” Keep your end of the deal and you earn satisfaction. Break it, and you face regret.

A dream can be divine or burdensome. It is your chance to add color to the world or it can become a heavy weight if ignored. That is why it is important to keep your aspirations in sight. Keep chasing them. Do not let them fade. Do not disappoint your younger self by choosing the easy way.

This is where The Mentorship Class comes in with their intense assignments. The 101, the Ikigai, and the dream chart force us to dig up forgotten dreams and bring them to life through writing and reflection. It becomes both a birthplace and resurrection ground for our goals.

Then comes the doing. To chase your dream, you simply start. Take the risk. If it fails, take another. When challenges come, learn and push through until reality has no excuse left. Keep shaping yourself until you fit the vision you see. Find mentors. If they have something you do not, get it. If you have something they do not, drop it.

Once you become the kind of person who can achieve your dream, it becomes a matter of when, not if. Keep changing. That is not failure. That is growing up.



Naiga Polar Presenting her Dream Chart



Love Is a Powerful Language

Words of Affirmation, Acts of Service, Receiving Gifts, Quality Time, and Physical Touch

By Esther Kirabo



About Love Languages

Love languages are the ways people give and receive love. Dr. Gary Chapman identified five: words of affirmation, acts of service, receiving gifts, quality time, and physical touch. Most people have one or two dominant types that make them feel most valued.

Understanding your own and your partner's love language can strengthen communication, deepen connection, and increase relationship satisfaction.

“Understanding love languages reduces conflict and builds connection.”

Love is a powerful language, intricately woven into our cultural contexts, demonstrating that it is truly a verb in action. Today, many people ponder, “What is your love language?” The answer often playfully given is “French,” famously dubbed the language of love.

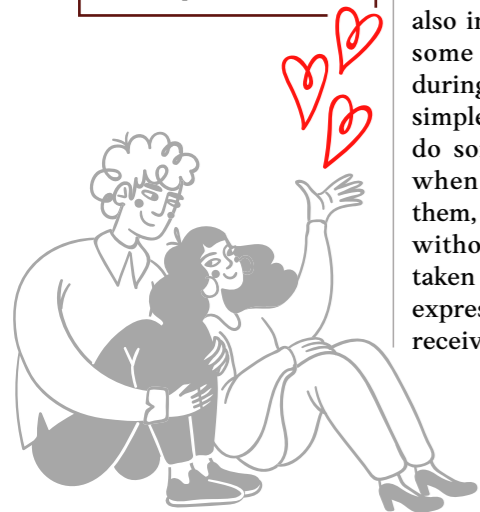
Have you considered why some individuals feel more cherished through hugs than with gifts? Or why gifts may seem overly sentimental to some, while others find compliments and words of affirmation entirely sufficient? It’s also intriguing to think about why some prefer undivided attention during conversations rather than a simple embrace. Additionally, why do some people become irritable when tasks aren’t completed for them, rather than feeling neglected without material gifts? Have you taken the time to discover how you express love—and how you wish to receive it?

Many relationships struggle because individuals lack an understanding of love languages. Whether you thrive on hugs, cherish quality time like a walk, appreciate thoughtful gifts, or value acts of service, recognizing these distinctions is crucial for all types of relationships—be it family, friends, colleagues, or romantic partners. Understanding how others want to feel loved can spare you frustration and help prevent the misinterpretation of their reactions.

Indeed, one man’s meat is another man’s poison. Embracing our differences should motivate us to be considerate—not only in expressing our love languages but also in articulating our needs to those who matter. It’s essential to set clear boundaries while also respecting others’.

So, take the initiative to identify your love language and that of your friends. It might be quality time, receiving gifts, physical touch, acts of service, or words of affirmation. Doing so will undoubtedly reduce conflict and enhance understanding in your interactions.

Always remember that each person has both a primary and a secondary love language. Knowing these for your partner, family, and friends can save you significant trouble and foster deeper connections.



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Interview With Ms. Brigitte Kusiima Byarugaba

Faith, Femininity, and
Fearlessness: The Journey of
Ms. Brigitte Kusiima Byarugaba

Interviewed By Naiga Polar & Kasajja Isaac



“
Individualize the advice
you receive. Pace yourself.
Restart when needed.”



About SM & Co. Advocates

SM & Co. Advocates is one of Uganda's largest and most established full-service law firms, with over 37 years of experience in corporate and commercial law. The firm plays a key strategic role in advising on complex investments, infrastructure projects, and transactions for both local and international clients.

With a regional presence in Burundi, Kenya, and Rwanda, and a strategic alliance with Norton Rose Fulbright South Africa, the firm delivers seamless cross-border legal solutions across Africa. Its practice spans sectors such as oil and gas, energy, banking and finance, mergers and acquisitions, real estate, telecommunications, and dispute resolution. Through its subsidiary, SM Registrars Ltd, it also provides governance, compliance, and secretarial services. Clients include UNOC, MTN Uganda, UMEME, Granada Hotels, and the Embassy of Ireland.

What makes Ms. Brigitte Kusiima Byarugaba, BRIGITTE KUSIIMA BYARUGABA?

I am a product of many influences, primarily shaped by my parents' hard work and unique parenting styles. My father was strict about academics but kind in all other areas, while my mother was tough on housework, instilling discipline through chores like floor polishing and window cleaning. Interestingly, she was more concerned with my home economics results than my overall academic performance. Together, they balanced each other in raising me.

The schools I attended for both my O and A Levels also played a significant role in shaping my values and character. Above all, my deliberate relationship with God has had the most profound impact on who I am today and who I continue to become. My journey is a blend of my parents' efforts, the values from my education, and the guiding principles of my faith.

What is success to you, and would you say you fit into your description of success?

I believe success is a moving target—it evolves as you grow. Rather than having a fixed definition, it should reflect the season of life you are in and your continuous journey to become a better version of yourself.

For students, success means bringing honor to your parents, especially through your character when they're not watching—being transparent and honest so your parents can support you when needed. Being self-aware, asking for help when necessary, and putting in effort to improve. Prioritizing school and giving your best, in appreciation of your parents' sacrifices.

For me currently, success includes mentoring others and guiding them in their growth, breaking barriers, and continuously up-skilling to stay relevant. Giving back to society in any capacity and maintaining order in my personal domestic life. Regularly reflecting on how to improve in every space I occupy. Ultimately, success is not a final destination but a continuous process of growth, contribution, and self-improvement.

You are the only woman among the eight partners at your law firm. How have you gotten to this position in a field that is quite male-dominated?

A powerful piece of advice from one of my multiple mentors—who also happens to be my sibling—"You should never apologize for being a woman"—stuck with me, especially during a pivotal moment in my career. I had been offered a partnership opportunity while expecting a child, and though it seemed practical to defer, given the hoops and bounds I had to go through, those words motivated me to pursue the opportunity regardless. I completed rigorous interviews, with the last one just a week before my expected date of delivery!

This experience taught me to embrace my femininity as a strength rather than a limitation. I have further learned that in order to continue to occupy this space unapologetically, building deep expertise and continuously developing skills helps shift focus from gender to true value, which drives me to keep learning and growing professionally.

What legacy do you intend to leave behind to be remembered with grace?

Lately, I have been drawn to the biblical figure Deborah. She stands out not only as a married woman (her husband was Lappidoth) but also as the only recorded female judge in Israel's history at the time. Despite this, she earned her place as a leader, dispensing justice under a palm tree where people sought her wisdom.

On one notable occasion, following God's guidance, she summoned Barak, a military commander, to lead the Israelites to victory, giving him strategic instruction. What strikes me most is how people, including leaders, came to her—undeterred by her gender—acknowledging her wisdom and authority. Her worth was undeniable.

Though the Bible is silent about her children, I believe she had them. Deborah showed that one can thrive in multiple spaces, both public and private. Inspired by her, and with hopes of one day becoming a judicial officer if circumstances allow, I would want to be remembered as a Deborah of my time: wise, courageous, and impactful in every sphere I occupy.

What is your advice to the younger generation on work/life balance?

That's a very interesting question. I would say to you: you are in school, therefore you must do your time. Enjoyments will not finish. Do not allow yourself to feel like you are missing out on life—because you are not. These enjoyments are only going to get better. So yes, have a good time, but not at the expense of your school—and also have a good time responsibly.

This is not the time to experiment with narcotic drugs, alcohol, you name it. Just consider it a season in your life where the priorities are different.

Knowing what you know about The Mentorship Class, what piece of advice would you give to a mentee of the class?

You need to individualize the advice you receive and make a mental note of which advice is most applicable to you, which one you want to implement immediately, and which one you want to pack for a future date.

And also, pace yourself. I am confident that many of the occasions leave you feeling unprepared, uncertain, with information overload, etc. It's okay to pause, breathe, and restart.

That said, with all the support you have received on this journey, the world is not ready for you.



2025 Guest Speakers

Guest Speaker	Topic
1. Jesse Ainebyoona	Journey to Self-Discovery
2. Daisy Kirabo	The Four Temperaments
3. Peace Hasahya	Relating with People
4. Andrew Bugembe	Who Am I? Finding “Me”
5. Janet Bugembe	Etiquette Session
6. Mary Clains Tino	Social Media Etiquette
7. Miriam Kanakulya	Personal Finances
8. Denise Kyoziira	Maximize Your LinkedIn Potential
9. Dr. Sabrina Kitaka	Personal Health
10. Elvis Mwesigwa	Personal Excellence
11. Brigitte K. Byarugaba	Demystifying Career
12. Dr. Charlotte Ntulume	CVs and Profiles
13. Sekyana Zindzi	The Power of Attitude in the Work Space
13. Jackie Ochola	Career Development
14. Edmund Walusimbi	Strategic and Intentional Growth
15. Maximus B. Byamukama	Cultivating Growth Mindsets
16. Linda Namayanja	Self Leadership
17. Mellisa Ssanyu	Paper to Profit
18. Arch. Martha O. Agaba	Leading with Transformation
19. Gloria N. Priscilla	Executive Presence
20. Brian Namanya	The Big Idea
21. Hillary Baguma	Unlocking Market Opportunities
22. Shadrack Kizza Yawe	Business Hackathon Orientation
23. Solomon Kahuma	Business Modelling
24. David Bakka	The Power of Pitching
25. Rodney Mukula	Entrepreneurship As a Career
26. Dr. Daniel Ruhweza	Navigating Relationships
27. Andrew Bugembe	Think and Grow Rich
28. Janet Bugembe	The 40 Questions

Self Awareness (January 2025)

Personal Development (February 2025)

Career Development (March 2025)

Leadership (April 2025)

Entrepreneurship (May 2025)

Life Skills (June 2025)

The Man in the Arena

By James Mwebe Kizza



“Roosevelt’s words echo loudest: “The credit belongs to the man who is actually in the arena...”

Theodore Roosevelt

“It is not the critic who counts; not the man who points out how the strong man stumbles, or where the doer of deeds could have done them better. The credit belongs to the man who is actually in the arena, whose face is marred by dust and sweat and blood; who strives valiantly; who errs, who comes short again and again, because there is no effort without error and shortcoming; but who does actually strive to do the deeds; who knows great enthusiasms, the great devotions; who spends himself in a worthy cause; who at the best knows in the end the triumph of high achievement, and who at the worst, if he fails, at least fails while daring greatly, so that his place shall never be with those cold and timid souls who neither know victory nor defeat.”

Theodore Roosevelt’s Man in the Arena, shared with me by my mentor Mr. Kato Mpanga, just days before I swore in as Head Prefect of Budo, carries a raw, unflinching truth about the human experience.

It’s easy to stand on the sidelines, to critique and judge, to offer advice without risking a stumble. But stepping into the arena—facing dust, sweat, and the real possibility of failure—is where true character is forged.

To me, this quote isn’t just a historical relic. It’s a daily reminder. A personal challenge.

Life is rarely a spectator sport. There are moments when observation fades and action calls. In those moments, when doubt whispers and fear rises, Roosevelt’s words echo loudest: “The credit belongs to the man who is actually in the arena...”

It’s about embracing the scars, the missteps, and the times we fall short.

We all have our own arenas. For some, it’s chasing a dream against the odds. For others, it’s the struggle to stay true to one’s values or speak up for what is right.

For me, my arena is growth. This is where I’ve learned vulnerability is not weakness, but proof of courage. Where the fear of failure is outweighed by the will to keep

striving. Roosevelt’s call to “dare greatly” isn’t about perfection—it’s about showing up. The stumbles and setbacks are as vital as the triumphs.

The critics—“cold and timid souls who know neither victory nor defeat”—will always exist. Their voices, though loud at times, carry little weight. They haven’t known the sting of failure or the pride of progress.

It’s the person in the arena who understands the cost of effort.

The Man in the Arena is ultimately a call to authenticity. A reminder that fulfillment comes not from avoiding risk, but from facing life head-on.

- It’s a call to act.
- A call to participate.
- A call to be present, to be brave, and to know that—even in failure—there is honor.

In the end, it’s about knowing that I, like all of us, am not defined by fear, but by the courage to step into the arena, dust-streaked and determined.



Theodore Roosevelt Portrait



The Impact of Mentorship



The Key to Unlocking Your Potential

By Miracle Kasili

“TMC didn’t just teach me skills; it reshaped how I learn and grow.”

About TMC Tenderfoot

A dynamic six-week program for Senior Four vacants, running from January to mid-February. This transformative experience equips young trailblazers with the mindset, skills, and confidence to thrive in the next stage of life. Participants explore self-awareness, personal development, leadership, and career readiness by identifying their strengths, building strong habits, and learning to lead with purpose.

Mentorship has always deeply intrigued me. I’ve heard stories about how guidance from a mentor can shape one’s career, personal growth, and future decisions. So, when I had the chance to attend The Mentorship Class, I jumped at the opportunity, eager to see firsthand how the experience could impact me. What I didn’t expect, however, was how

much it would change my perspective on learning and growth.

When I first walked into the class, I was filled with a mix of excitement and nervousness. I didn’t know what to expect, and meeting a mentor—or mentors—for the first time felt like a daunting challenge. The room was filled with people who knew each other, either from school or from their Senior Four vacation cohort, and there I was—the only person from my school at that time. Only God could understand what I was feeling.

The class was structured to facilitate both learning and interaction. It wasn’t just about

sitting and listening to a speaker; instead, it was an interactive experience. My favorite guest speaker session was with Dr. Sabrina Kitaka, a well-known pediatrician in Uganda. Her session was really engaging, and I also received guidance on my career path—something I don’t think I would have gotten any time soon if I hadn’t attended TMC.

All in all, my favorite part of the class was when I got to present my dream chart. My confidence has been boosted ever since that day. Recently, I was able to stand up and express my interest in becoming a prefect in front of the whole class—something I had never done before. I am truly grateful to all the different people who mentored me during the short time I was there.

I look forward to joining the class again in 2027 and taking up the leadership role of Female Class President. In conclusion, the class didn’t just teach me new skills—it reshaped my approach to learning and personal development. It reminded me that mentorship is a gift, a gift that I hope to both receive and offer in the future.



The Tenderfoot Class 2025

“Mentorship is more than advice; it’s a gift that shaped my confidence and career outlook. It’s something I now hope to both receive and offer.”



Stepping Out of Your Comfort Zone



The Key to Unlocking Your Potential

By Maria Pauline

“Challenge yourself, unlock your full potential, achieve your goals...”

About the Writer

Maria Pauline Nakiboneka is a driven and creative individual, currently a mentee in the 8th cohort of The Mentorship Class and an alumna of Gayaza High School. She is passionate about construction design and art, always striving for excellence in her pursuits.

Outside of her academic and professional interests, Maria enjoys playing badminton, traveling, and exploring creative artwork—showcasing her dynamic personality and diverse talents.

The key to unlocking your full potential lies in stepping out of your comfort zone and embracing the unknown. Ambition without action becomes anxiety, but all this can be avoided. As the 8th cohort of The Mentorship Class, we have gone through a series of talks, lectures, training, and so on. This, however, will not get you to where you deserve to be if you don't step out of your comfort and do something about your life.

The comfort zone is a barrier to success. It may be a secure space where you feel in control and safe, but it prevents you from growing, learning, and achieving your goals. It may provide temporary comfort, but it ultimately leads to stagnation and regret, telling yourself, “I wish I had.”

Stepping out of your comfort zone can be daunting and daring, but the rewards are well worth the risk. By challenging yourself and pushing beyond your limits, you can develop resilience and confidence as you face and overcome new challenges.

Discover new strengths and talents: stepping out of the comfort zone can be a stepping stone to nurture different talents—it could be public speaking, being a writer, or even a content creator. The only barrier between you and success is your mindset. Expand your network and opportunities: by putting yourself out there, you'll meet new people, form connections, and uncover new opportunities.

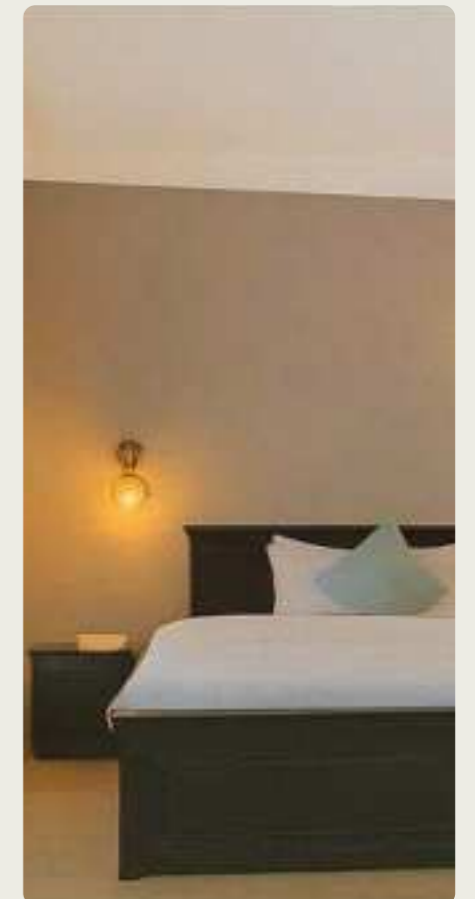
So, how do you step out of your comfort zone? Set bold goals and challenges. Identify your fears and limitations: is it your insecurities or fear of being judged that's stopping you? Take that bold step today—the worst is never the worst. Take small steps: break down the big goals into smaller manageable steps and take action on each. Seek support and accountability: surround yourself with the right people, mentors, and even those who encourage you to take risks. Lastly, celebrate your successes—acknowledge each of your achievements, however small it may seem. It could be something like making a new friend.

Stepping out of your comfort zone and into success requires courage, determination, and a willingness to take risks. Challenge yourself, unlock your full potential, achieve your goals, and discover a more confident, resilient, and successful version of yourself.

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Escaping the Matrix



The Diary Entry of a Kampala Girl

By *Crystal Zawedde*

“
When will we step off the hamster wheel?
When do we unplug from the system?”

About the Writer

Crystal Zawedde is a focused, creative, and quietly determined individual, always seeking practical ways to bring ideas to life. She enjoys reading dystopian fiction, cooking, and reflecting on the Bible for insight and guidance.

A proud alumna of Mt. St. Mary's College Namagunga, Crystal is currently exploring the fields of machine learning and artificial intelligence, with a strong interest in using technology to help organizations operate more efficiently and intelligently.

I think I'm being watched. Scratch that. I know I'm being watched. Not by my mother checking if I've mopped the house, but by invisible eyes watching through my phone. Eyes of a monster made up of multimillion-dollar corporations, each fighting for my attention, my mind, my time. In 2025, that's the gold they mine.

They call it the Attention Economy. Every scroll, every tap feeds their profits. I'm no longer just a Kampala girl. I'm a battery in their machine. These corporations pretend to care, to offer freedom, but they thrive on our distraction and lack of control. Airtel says their data connects me. MTN promises freedom. Coca-Cola claims happiness comes in a bottle. But the same hands selling freedom are tightening the chains.

Another buzz, another ad, and I'm pulled back in. Why do they fail us? Because they profit when we fail. And why do we fail ourselves? Because we allow it. We chase likes and trends, forgetting who we are. Everyone looks the same. The machine has washed away what makes us unique.

When will we step off the hamster wheel?
When do we unplug from the system?

They call it the Matrix—a digital prison where attention is currency and time is stolen. I'm tired of being a pawn, a number on someone's profit chart. I want out. But how?

Step one: I question. Why am I still scrolling? Is this ad helping me? I stop and think.

Step two: I unplug. I silence notifications and delete the apps that drain me. My phone no longer owns me.

Step three: I reclaim my time. I sit with my thoughts. No screen, just fresh air. I talk face-to-face. I read real books—paper doesn't track me.

Step four: I create. I write this piece not for likes, but to think. I listen to music I love—not because TikTok made it viral, but because I choose to.

Slowly, the Matrix fades. I am no longer a battery. I'm a person. A thinking, living, breathing person.

The solution isn't perfect. I still need my phone. It's 2025, not 1965. But now, I control where my attention goes—toward my family, my dreams, my future, not an algorithm.

Escaping the Matrix isn't a leap. It's a choice. A quiet rebellion. A daily step.

I choose to rebel. Corporations won't save us. But we can save ourselves. I'm 20. I've got time. And I'm taking it back.

Atomic Habits

By *Kasajja Isaac Kayimbazi*

Tiny Changes,
Remarkable Results
**Atomic
Habits**
An Easy & Proven Way to
Build Good Habits & Break Bad Ones
James Clear



About Atomic Habits

Atomic Habits by James Clear is a best-selling book that explores how small, consistent changes can lead to remarkable results. The core idea is that success doesn't come from massive, sudden changes, but from building effective habits through tiny improvements made consistently over time.

Clear breaks habit formation into four key stages: Cue, Craving, Response, and Reward. He offers practical strategies for creating good habits, breaking bad ones, and mastering the routines that shape our daily lives. The book emphasizes that you don't rise to the level of your goals; you fall to the level of your systems.

“
Together, we are shaping the
future, one leader at a time.”

As a self-proclaimed lazy twenty-year-old S6 vacist with a stronger bond to procrastination than productivity, I often found myself buried under a pile of responsibilities—whether it was completing a TMC assignment, applying to university, or even making a simple breakfast.

Despite how overwhelming my weaknesses were, my dreams were even bigger. To achieve them, I realized I needed a system that works. As the saying goes, “You don't rise to the level of your goals, you fall to the level of your systems.”

Inspired by Atomic Habits, I built a system grounded in four essential stages: Cue, Craving, Response, and Reward.

1. Cue: I learned that starting a habit requires designing an environment that naturally triggers it.

2. Craving: I fueled my desire to complete tasks by attaching them to a meaningful reward.

3. Response: I simplified the process, making it as quick and easy as possible to reduce friction and resist procrastination.

4. Reward: After completing a task—no matter how small—I rewarded myself with something satisfying, reinforcing the habit and making it more likely to stick.

Through this approach, I began shifting from chaotic routines to consistent action, proving that change doesn't begin with motivation, but with systems that support your goals.



Demystifying Atomic Habits



A Heroes Day To Remember

Laughter, teamwork, and unforgettable moments

On June 9th, while the rest of the country celebrated Heroes Day, the Mentorship Class created their own legendary chapter at Arches Apartments in Ntinda. What was planned as a simple fun day quickly turned into a high-energy, laughter-filled adventure that brought out the best (and funniest) in everyone.

The venue, Arches Apartments, provided the perfect space—beautiful, relaxed, and with just the right vibe for a gathering full of smiles and unexpected competitiveness. As attendees arrived, they were quickly split into teams of eight, which only heightened the excitement. The real drama? Watching these teams go head-to-head in games that turned out to be far more intense than expected. And among them all,

one team stole the spotlight: Team Zagadattt, the undisputed champs of the day. Their win? Fully earned.

Now, let's talk games. If you've never witnessed a near-wrestling match over musical chairs, you missed a historic moment. The musical chairs game turned out to be one of the most physical versions ever played. People may have refused to actually dance, but they certainly didn't hold back when it came to scrambling for a seat. Then there was the mysterious "running into the room" challenge, which no one could fully explain—but everyone took seriously, sprinting like there was cash involved. The balloon train race delivered full chaos and pure comedy, with teamwork and balloon casualties all in one. And of course, the water games added the perfect splash of unpredictability. As for the dancing... some people gave it

their all. Others? Let's just say their rhythm was still buffering.

Through all the madness, laughter, and playful shouting, something beautiful kept shining through: connection. It wasn't just about the games. It was about bonding, encouragement, and the joy of being in a space where growth and fun could exist side by side. For every spilled balloon or awkward dance move, there was a shared smile or a moment of encouragement that reminded everyone why they were there.

By the end of the day, everyone walked away with something—be it a memory, a new friendship, or a sore leg from musical chairs. Team Zagadattt may have taken home the victory, but every single person left feeling like a winner.

And to those who missed it... some will never experience these vibes and these memories.



Team Mavericks, One of the Competitors



Queendom



A Sisterhood of Growth and Connection

By Edwina Mukooyo

“TMC women and Queendom is inseparable...”

About the Writer

Edwina Mukooyo is a talented and versatile individual, known for her warm, caring, and friendly nature. A member of the 8th Cohort of The Mentorship Class, she actively contributes to the Social Media Team. Her interests include swimming, cooking, baking, and reading novels in her free time.

Edwina is also a dedicated member of the Uganda Girl Guides Association and is set to join the Gayaza Old Girls Association, reflecting her commitment to growth and community service. As a passionate poetess, she continues to refine her writing skills. She enjoys healthy competition, adventurous activities, and has a special love for ice cream, all of which reflect her vibrant and dynamic personality.



During my journey to womanhood, I have always sought out someone I could truly confide in; someone who wasn't my mother. Although I appreciate her ever so dearly, I longed for an older sister. Growing up without one made it quite difficult to navigate the world, beyond the life lessons from my mother, aunts, or even the friends I made along the way.

What I truly needed was a sister—someone who would tell me which friends were good, how to conduct myself on outings with the opposite sex, or even warn me against choosing a certain subject at A-Level. Don't even get me started on the university and hostel chronicles. That kind of advice was rarely within reach.

Queendom, however, provided a safe space for me to learn, grow, and experience life with my peers. This was, of course, with the guidance of a slightly older generation of young women, who introduced us to life and guided us through it using their own experiences. “What is Queendom?” you may ask.

Queendom is an initiative introduced by The Mentorship Class to create a supportive environment for women to express themselves and connect with one another. Since its inception, this weekly gathering has empowered participants by offering mentorship and guidance, helping them recognize their strengths and talents.

Each session covers a diverse range of topics—from relationships and health to personal growth and nurturing unique qualities. The insights and advice shared during these meetings have proven invaluable to the women involved. Ultimately, the relationship between the TMC women and Queendom is inseparable; neither can exist without the other.



Rediscovering Manhood

Inside the Kingdom Experience

By Manzi Warren

With each generation, the lines between right and wrong, strength and weakness, purpose and passivity grow more blurred. Society has grown comfortable living in the gray—questioning absolutes, redefining roles, and often forgetting essential truths. In the midst of cultural shifts and broken traditions, some lessons simply stop being passed on.

One major casualty is manhood.

What does it mean to be a man today? Is it biology or behavior? Is it measured by strength, success, or silence? And who teaches boys to become men if fathers, brothers, and communities no longer do?

When I walked into my first Kingdom session on January 20th, I didn't know what to expect. I came from a background where questions like these were rarely asked. But in this space, nothing was off-limits. In a circle of brothers—some younger, some older—we stripped away expectations and silence to search for truth.

In the weeks that followed, we explored five pillars of authentic

manhood: taking initiative, loving faithfully, leading sacrificially, living responsibly, and leaving a legacy. These weren't just points—they were mirrors. They challenged us to reflect, to confront, and to grow with intention.

Led by co-founder Mr. Andrew Bugembe, Kingdom is more than a program. It is a tribe—a space where vulnerability is welcomed and failure becomes a doorway, not a disqualifier. Mr. Andrew is not just a leader. He is a mentor, a guide, and a steady voice of wisdom.

Week after week, he doesn't lecture. He provokes thought with questions like: “Are you handing away your decision-making power?”

“Have you taken time to plan your goals?” “Are you living by someone else's script?”

His words are shaped by experience. He doesn't pretend to have all the answers, but he shows up—with honesty, humility, and consistency. And that's what Kingdom is about.

Kingdom is not a stage for performance. It is a table for transformation. A place where men lay down pressure, noise, and pretense to reconnect with who they were truly created to be.

In a world full of questions, Kingdom offers more than answers. It offers brotherhood, purpose, and a way forward.



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The Transformative Impact of TMC on Our Family

A Parent's Perspective on Growth, Leadership, and Lasting Impact.

By Mr. Moses Mugabi



Mr. Moses Mugabi with his family

“Watching them grow assures me they are ready for whatever lies ahead.”

I first heard about TMC when my son David completed his O' Levels in 2022. Adventurous by nature, he was eager to join—even though the program was primarily designed for S.6 leavers. I was initially hesitant, partly because I wasn't familiar with it and also because I tend to be quite protective. However, recalling the positive impact of the Boys' Mentorship program he attended after P7, I reconsidered. After speaking with TMC leadership and discussing it with his mother, we decided to let him join.

It didn't take long to notice tangible changes. David became remarkably organized—so much so that we moved him to the visitors' wing! He grew more focused, disciplined, and full of ideas. Our conversations deepened as he began thinking more critically about his future. His transformation even inspired his older sister, Dorcas, who had just completed S.6, to confidently join TMC too.

Although David left before completing the program to begin his A-Levels, he had already gained so much—learning to analyze challenges, plan ahead, and collaborate with peers on impactful projects. One memorable initiative was collecting donations for Sanyu Babies' Home, where he and his friends spent a day bringing joy to the children and staff. He later returned to complete the program during his A-Level vacation.

Dorcas' journey has been equally inspiring. Once shy and reserved, she has grown into a confident leader with strong interpersonal and leadership skills. We're grateful to TMC for the values and mindset they've instilled in our children—we now have two young leaders at home, ready to make a difference.

They've learned to manage their time and money, present themselves well, and leave every place better than they found it. We've even received glowing feedback from people who didn't know they were our children! Their younger sister,

Druscilla, is now determined to join TMC after her A-Levels.

TMC's impact has extended beyond our home. I've shared our story with fellow parents, and many have chosen to enroll their children too. I'm especially impressed by the job-shadowing opportunities David and Dorcas received, which are already preparing them for future careers.

Watching them grow into responsible, thoughtful individuals with a strong sense of teamwork assures me they are well-prepared for whatever lies ahead—whether in leadership or employment. The world needs more young people like them: future leaders and entrepreneurs who will help shape a brighter tomorrow.



Beyond the Classroom

Project Day: The Heartbeat of Every TMC Month!



A Behind-the-Scenes Look at Project Day

By Naiga Polar

“

It’s the day when each mentee asks: What did I truly learn this month?”

About the Writer

Naiga Polar is a politically aware feminist who is passionate about challenging systematic injustices and promoting inclusivity, diversity and representation. She enjoys reading intersectional feminist literature that recognizes the complexities of identity and experience.

An accomplished alumna of Gayaza High School, excelling academically and through leadership. Her passion for political science drove her to explore the intricacies of governance, policy and social justice.

A more hands on approach must be applied when crucial information is being fed, especially to young minds; Work without play makes Jack a dull boy. Each month at The Mentorship Class is a representation of various aspects of life, ranging from; Self awareness, Personal Development, Career Growth, Leadership, Entrepreneurship to Life Skills. All these aspects are different areas in life that must be radicalized. The specialized aspect in each month allows each and everyone of us to hold up a mirror and look at our reflections.

Although it is critical to fully grasp a wide array of information through mentors, assignments and coaches, practice does in fact make perfect. In order to put the information that is being indoctrinated to the test, the mentees are tasked with bringing to life the newly acquired wisdom.

Project day, although not treated as such, is an assessment.(Don’t tell

the management team I told you that.) In my own understanding, Project day is meant to gauge the level of understanding attained by the mentees throughout a given month. The activities on project day can range from; fun to absolutely no jokes/games allowed. On some days we make dream charts whilst wearing colorful outfits and on others we show up in business professional attire for moot interviews.

This fun/intense day occurs on the last Wednesday of every month. It is strategically placed at the end of the month to ensure fundamental utilization of the information that has been taught both physically and via zoom. Project day also provides an expressive environment for mentees to speak their truth. This occurs through team building activities such as treasure hunts, hobby fest and obviously, the dream chart saga.

At the end of every project day, we share what we individually learnt throughout the whole month. On most of these days, there is a prize to be won by the most outstanding team or performer. The winner(s) is rated by authenticity, integrity, leadership and excellence. The day inevitably comes to an end by cutting a cake to celebrate the class ‘babies’ born in that month, as well as marking the end of a chapter.



TMC Mentees during a project day session



The Epilogue Titled 'Grande Finale'

By Nathan Kwagala

After six months of intense assignments, heartfelt conversations, and Monday evenings filled with laughter, learning, and growth, we are proud to close this chapter known as The Mentorship Class (TMC). From navigating personal development to gaining insights from some of the most inspiring professionals, the journey has been nothing short of life-changing. And what better way to mark the end than with a celebration we call the 'Grande Finale'.

We extend our deepest gratitude to the co-founders, the dedicated management team, and every guest speaker who poured wisdom, time, and encouragement into us. Your impact lives on in each suit and dress worn with pride, each mentee standing a little taller, and every dream now pursued with clarity and purpose.



7th Cohort Gents on Grand Finale



Awarding Exemplary Leadership

“

Using the
Transformative
Power of **Mentorship**
to Groom the **Next**
Generation of Leaders
and **Entrepreneurs.**”



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